One of the results of my involvement with ELSC has been a much tighter alignment with my team of 900 people. This alignment has enabled us to accomplish projects in record time and build the trust that has enabled us to reduce our in-person meetings and in-turn, significantly cut our operating expenses.

Susan Burnett, Senior Vice President
People & Organizational Effectiveness, Yahoo

The nature of my work is to lead large teams of people in making critical decisions and resolving problems for the world's leading payment brand and largest consumer payment system. ELSC has provided me with a set of relevant, applicable tools that I can leverage repeatedly to ensure the best decisions are made in the fastest, least expensive manner.
My involvement with ELSC has netted savings across the board ranging from cost cutting measures to simple things—like cutting meeting durations down by an average of 50 percent.

Gretchen McCoy, Senior Vice President
Information Management, I.R.S

The Institute for Women's Leadership offers a truly unique experience for senior executives by combining business solutions with peer networking and excellent self-development techniques.
The program provided me with the motivation to take on a project around investment in learning and development that helped our financial institution justify an investment in cutting-edge employee development. What's more, this project helped me land a huge promotion and the opportunity to double my staff. The return on investment from this class is undeniable.

Debra Paterson, Regional President
Wells Fargo Bank

ELSC Program Details

2014 Dates

Session 1: (3+ days)
Sept 8 (evening only), 9, 10, 11 (half day only)

Session 2: (2+ days)
December 2, 3, 4 (half day only)

Program Cost **$10,950 USD****

***For attendees who have not previously completed the Women Leading Change (WLC) course, a four-hour virtual WLC mini-course is required. The additional fee for this training is $1000.*

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Executives Leading Sustainable Change

ELSC

A revolutionary approach to leadership excellence that enables senior executive women to create extraordinary, sustainable leadership success.

Institute for Women's Leadership

What does the program include?

Executives Leading Sustainable Change (ELSC) is a multi-month program that includes:

- Two facilitated learning sessions with world-class thought leaders and a community of senior women leaders who share similar commitments, concerns and business challenges
- Breakthrough techniques in accessing and transforming subconscious beliefs and habits
- Six individual and group executive coaching calls
- Materials and tools to maximize learning and transfer to others with whom you work

How is this executive program different?

The Institute for Women's Leadership is a globally respected leadership institute dedicated to advancing the full partnership of women and men as leaders for sustainable change in organizations and communities. Our approach to leadership effectiveness includes a focus on addressing your specific development needs and providing practical and applicable ways to increase and sustain your leadership presence. We say that being an extraordinary leader is more about how you impact others and how well you harness the resources within yourself and others to achieve sustainable business improvement. Amazing business results can be achieved through understanding how you leverage individual differences to create innovative solutions.

Who are the participants?

The ELSC Program has small cohorts to ensure the highest quality of learning is achieved. Participants are women leaders working within no more than two levels of the CEO for Fortune 500 companies, government agencies, or organizations achieving critical acclaim at a national level. This is a community of women leaders with vision, passion and a desire for breakthroughs. You can expect an environment of generosity, empowerment, relationship and creativity while you partner with your peers using an applied learning approach to solving tough business challenges. All applicants will be interviewed prior to acceptance into the ELSC program.

ELSC produces "a unique opportunity for executives to collaborate—co-creating critical business and leadership strategies that support pivotal business initiatives" according to Susan Trainer, CEO, TComm, Inc.

Our Satisfied Client (Partial List)

Clients who have participated in IWL programs and consulting include:

Adobe
Boeing
Cardinal Health
Charles Schwab
Clif Bar
FedEx
GAP
Hewlett-Packard
Internal Revenue Service
Levi Strauss & Co.
Oral-B
PWC, SC Johnson
Teva Pharmaceuticals
Visa Inc
Wells Fargo Bank
Yahoo!

ELSC Program Highlights

Individual Executive Coaching

Just as an athlete relies on a coach to elevate their performance and ability to win the game, a leader who wants to win the game in business uses their coach to help them meet their goals, sustain their practices, provide feedback and support. Our coaches are 100% committed to our clients' success. IWL has a staff of highly trained, uniquely qualified executive coaches that will provide both individual and group coaching sessions over the course of the program.

Psychological Kinesiology

Psych-K is a proven process that can dramatically increase personal and professional effectiveness. It is a unique blend of various tools for change, drawing on years of scientific research in brain dominance theory, quantum science and neuroscience as well as utilizing principles of mind/body/spirit integration. It is an easy and effective way to change self-defeating habits and behaviors by changing the self-sabotaging beliefs that drive them. Put another way, it is a user-friendly way to rewrite the software of your mind in order to change the printout of your performance as a leader! This cutting edge approach to leadership development integrated with Contextual Leadership cannot be found at any other educational institution in the world.

Somatic Leadership Training

Somatics is built on the pioneering work of Dr. Richard Strozzi-Heckler whose in-depth studies in psychology, linguistics, philosophy, martial arts, and Somatics resulted in a methodology that develops leaders who are confident, centered, authentic, and skillfully execute on their commitments using one's own body as an intelligent partner.