

Women Leading Change

Change your context
and make extraordinary,
sustainable change
a reality.

Be a leader

Ask yourself:

- Are you required to do more with fewer resources?
- Do you feel as though you are able to contribute all that you can?
- Do your conversations with your boss and your team members leave you inspired, and feeling your concerns and ideas were addressed?

What you will learn

In this 3- day program, you will:

- Discover your untapped potential.
- Explore strategies for developing a results-focused organizational culture.
- Learn new ways to get yourself and others back on track when the unintended and unexpected occur.
- Learn communication skills that allow you to inspire others to collaborate in achieving organizational goals and meeting major objectives.

Participant profile

People who benefit from our programs include women who:

- Have significant responsibility within their organization, and/or manage high-leverage projects or initiatives.
- Are formal or informal leaders in their organizations.
- Have not fully unleashed their leadership potential.
- Envision an extraordinary result but can't see how to produce it.
- Feel too busy to connect with other professionals.
- Are at a crossroads in their careers.

Our participants come from large corporations, start-ups, nonprofit organizations and the public sector.



Institute for
Women's Leadership

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Women Leading Change

Our work empowers people to produce unprecedented results quickly, and to sustain these changes. Our purpose in focusing primarily on women's leadership development is based on our belief that exponentially increasing the number and quality of women leaders improves an organization's ability to innovate, collaborate, and increase performance.

Most – if not all – leadership books and training programs on the market today tell you what you need to know and do to be an effective leader. But being an extraordinary leader is more about who you are and how well you harness the resources within your environment.

“Women Leading Change gave me the tools to think bigger than I ever had before, the skills to achieve those big dreams, and confidence that I could have fun doing it. I don't believe that I would be in my current position if I hadn't attended this program.”

Linda Seale
President and CEO
Ryan Hankin Kent, Inc.

“Thanks to this program, I have been successful in designing my life to sanely include a demanding job, a master's program, a regular exercise regimen and quality time with my husband while developing and launching a breakthrough product for Oral-B.”

Maisie Wong-Paredes
Director of Product Development
Oral-B Laboratories

Women Leading Change

Women Leading Change (WLC) is a leadership training program delivered in a 3-day applied learning format. In the program, you will:

- Learn new ways to reframe and resolve problems that you observe in your organization, your team and your daily work.
- Translate your learning into action by developing an articulated plan to execute your goals and achieve desired outcomes using strategic alignment tools.
- Gain awareness of your current leadership style, and find ways to develop your leadership presence to achieve groundbreaking results.

WLC examines the unique voice and contribution women leaders bring to their organizations, including their sense of relationship, collaboration and inclusion. It also looks at deeply ingrained issues about women in our society and explains how even successful women can internalize such biases.

What can you expect?

WLC is a facilitated workshop. The 3 days are a combination of individual exercises, group discussion, and small learning teams – all with peer and facilitated coaching. Expect conversations that challenge your perception of leadership.

An integral part of this program is that each participant is required to bring a specific, current project to develop over the 3 days. This project should be of sufficient importance and scope to make a lasting organizational difference. During the program, you will learn new approaches to high performance, develop your action plan, and learn how to apply tools to achieve your project goals effectively.

Discover your leadership

Take three days to examine your own leadership presence, and how it affects your teams and organizations, as well as your family, community and well-being. Define who you want to be as a leader, and use new tools to get there.

You may have the next great idea to turn your company around, create a new product, or be a catalyst for change. Are you looking at how to get authority, buy-in, or the opportunity to implement your ideas? WLC will help you get there!