

Gender Partnership Everywhere

How to Use This Program to Bring Your Remote Employees on Board with Gender Partnership

This remote-learning program is designed to educate and motivate remote employees to adopt the skills and mindset that will ensure your company reaps the benefits of full **Gender Partnership**. We recommend utilizing this program in several steps:

- 1. Introduce your staff/employees to the program and its goals:** To set in motion changes in attitudes and actions that will enable your company to reap the well-documented benefits – financial and otherwise – of Gender Partnership. Emphasize that the articles, blog posts, and videos included in the program are not just educational, but lively, interesting, provocative, and timely.
- 2. Send each invitee the URL** we will provide you for the Gender Partnership Everywhere Registration Page, and ask them to register individually using just their name and work email.
- 3. We will provide you with an administrator's login** to gain access to all 15 modules as individual downloadable pdfs. We will also provide you with a list of names and emails of the invitees who have actually registered.
- 4. Assign modules/due dates for the program and email pdf(s) to registrants.** You may choose to assign the modules one at a time, or all at once. Each module takes less than 20 minutes to complete plus as much time as needed to answer the questions included. Emphasize the importance of each participant making notes about their answers so they can refer to them during the followup discussion.
- 5. Facilitate (or arrange with IWL to facilitate) teleconferencing-discussion followup sessions** during which participants will talk about their reactions to the modules and their responses to the questions. This is best accomplished in an environment of confidentiality, curiosity, and openness. Only positive cross-talk should be allowed.



NOTE: The program includes modules categorized as being for both men and women, for men, and for women, but all of the modules are useful for both genders. You may assign them as you wish.