

Bill Fitzsimmons is Executive Vice President, Global Regulatory Affairs, Clinical and Research Quality Assurance of Astellas Pharma. In addition to those roles, he serves as the executive sponsor of Stellar Women, their Employee Resource Group dedicated to the advancement and equality of women in the workplace.

As sponsor of Stellar Women, Bill has demonstrated consistent and long-standing support for women's empowerment at Astellas. Bill has mobilized male advocates to stand up and step up for Gender Partnership. He established a men's advocate network within the women's employee resource group and assists in developing those members to mentor and sponsor their female colleagues. He has also successfully used data analytics to help his male colleagues see where there are opportunities to support and advocate for promoting and retaining women leaders.

Bill is a "Guy Who Gets It" to the core. He is a steadfast advocate for gender equality in the workplace and in life. He hopes that his son – now 25 – will see him as a role model for how to work side-by-side with women in his career – and that he will also be inspired by the aspirations of his sister, who is his biggest cheerleader.