

John Simon is Executive Vice President, Corporate Services and Human Resources for PG&E. Since 2010, John has served as Executive Sponsor of the company's Women's Network Employee Resource Group, whose mission is to advance careers, build leaders and connect diverse communities of women.

John meets regularly with the Women's Network leadership team to lend support for the group's tackling of key enterprise-wide issues, such as paid parental leave and personal parental-leave coaches for employees to help them navigate the process. He also sponsored the effort to establish a Mothers' Room Program that resulted in the implementation of over 50+ specially equipped rooms for nursing mothers.

He also works with his PG&E executive peers, educating them on the need to sponsor, not just mentor, women. "This needs to be to be an obligation," he says. "These executives have been given lots of privileges, and this is a way to give back."

John is a tireless supporter of all Diversity and Inclusion efforts at PG&E but has demonstrated that when an executive guy "get it" then things get done that weren't predictable!