

Mayor Edwin Lee of San Francisco has been a steadfast champion for women's equality for decades. Most recently he spearheaded and co-hosted the first Bay Area Women's Summit to encourage public and private sector organizations to Make firm COMMITMENTS to improve opportunities for women.

At the summit Mayor Lee pledged to:

Increase subsidized child care for low-income families

Implement online implicit bias training and sexual harassment training for city and county employees, AND require in-person implicit bias training for all San Francisco Police Department staff.

Continue to prioritize funding for the prevention and intervention of violence against women and to invest \$11.8 million to provide 31,000 additional hours of support services annually to women survivors of violence.

Mayor Lee is passionate about supporting the advancement of women in the city and in county government. In fact, 58% of San Francisco's government workforce are women, and women hold many top offices, such as City Administrator, Fire Chief, Port Director, directors of the Department of Emergency Management, Department of the Environment, Department of Human Resources, and many more.

Mayor Lee also supported and helped shepherd paid parental leave, and increased minimum wage and support for female entrepreneurs. He works in Partnership with The Women's Foundation and the Women's Initiative in its mission to further the advancement and impact of women's leadership.

(Because Mayor Lee was delivering his State of the City address at the same time the "Guys Who Get It Awards" was held, Paul Henderson, his Deputy Chief of Staff and Public Safety Director, accepted the award for him.)