

Steve Dunmore is CEO Schools, North America Sodexo Inc. Among other achievements, his organization feeds 2 million schoolchildren every DAY. On the financial side, his sector brings in \$1.2 BILLION a year for the 18th-largest company in the world.

When Sodexo looked at the strength of its teams, it validated that when you have teams with 40-60% women, they perform better. Having quantitative data on this helps provide a business case for those who need a little more convincing that gender equality not just right thing to do, but also good business.

Sodexo has an excellent track record of gender diversity – their Board is 38% women and it has 43% women in its senior leadership. They also track diversity and inclusion when calculating bonuses.

Steve's own track record is very impressive – in the first half of FY16, 52% of the General Managers he hired were women as were 69% of the General Managers he promoted.

On a personal note, Steve says that his best career accomplishment was to pass up a lucrative promotion at Ford Motor Company to follow his wife and baby daughter in Chicago for the sake of her job. It was not only the best decision for his family, but it eventually led him to Sodexo.

Rick King is a Senior VP and Chief Information Officer, Enterprise Technology and Operations for Thomson Reuters and the executive sponsor for their Leadership1 program. The mission of Leadership1 is to develop mid-level female technologists by building their leadership confidence, connecting them with an important network of their peers, giving them access to 1-on-1 career coaching, and inspiring many to take a courageous next step in their careers.

He has worked on altering in the “geek boy” and “bro” stereotypes of male technologists that discourage many women from seeking technology careers. In addition, he launched of his company’s Diversity Inclusion Index, which is designed to help its partners measure diversity performance on 22 separate metrics.

Rick also piloted the Gender Partnership Council of the Anita Borg Institute. The council investigated gender inclusivity issues in technology and developed recommendations for how to create a more gender inclusive culture in the technology sector. Rick has piloted very successful empowerment programs for TR’s high performing women and engaged their male colleagues as allies.

Rick is proud to represent Thomson Reuters as an ambassador for gender equality and to share the great work of The Thomson Reuters Foundation whose mission is to “Help create a world where all women can be leaders.”

Thank you, Rick King, for being a Guy Who Gets It!!