

We celebrate Ted Childs as our "elder statesman" and Legacy Award winner as a tireless leader of the Diversity and Inclusion movement throughout his esteemed career! Ted is now an independent Diversity consultant, who worked at IBM for 39 years, spending his last 15 years there as V.P., Global Workforce Diversity.

Gender and racial gender diversity has always been considered crucial at IBM. Early on, with Ted's leadership IBM correctly predicted the growing need – and ballooning shortfall – of STEM candidates. They also understood the need for diverse minds in creating the products of the future and meeting the needs of future customers.

Since 1995, the number of IBM's U.S.-born minority executives has more than tripled, and the number of women executives has grown fivefold. Today, 52% of the company's Worldwide Management Council are women, U.S. born minorities, or non-U.S. citizens.

Ted has literally won countless awards and designations for his diversity work, which has opened up the business environment to diverse employees not only at IBM's U.S. campuses, but at offices and factories in ALL the countries where IBM does business.