



Institute for
Women's Leadership

Empowering great leaders to be EXTRAORDINARY

A REVOLUTIONARY APPROACH TO LEADERSHIP AND GENDER PARTNERSHIP

For 25 years, the **Institute for Women's Leadership** has been partnering with multinational corporations, federal governments, global nonprofits, and emerging businesses to achieve ambitious and sustainable goals, including full Gender Partnership.

Our methodology, **Leading by Context™**, has been featured in the national media as "a breakthrough approach" to enable individuals and organizations to move from great to extraordinary. Taught in all of our programs, this powerful tool enables breakthroughs in thinking and attitudes, including the shedding of unconscious gender bias to reach full Gender Partnership and its many benefits.

We rely on a deep and trusting partnership with our clients to co-create solutions that are cutting-edge, pragmatic, and sustainable.

A short exploratory conversation with our leadership will make it clear whether our solutions are a good fit for your organization. Call us at 415-331-3222.

TRAINING

We offer open-enrollment, cross-industry and cross-sector training plus in-house programs for dedicated teams or across functions.

- **Women Leading Change:** In our renowned flagship program, women leaders learn how to reframe and resolve problems, translate learning into action, and develop their leadership presence to achieve groundbreaking results.
- **Partners Leading Change:** For more than 10 years, this acclaimed program has been educating and igniting men to move from "bystanders" to impassioned advocates for the advancement of women leaders in their organization.
Our Leading Change programs can also be conducted with co-ed groups at your request.
- **Gender Partnership:** We offer two programs to empower organizations to reap the substantial financial, productivity, and decision-making benefits when men and women work together in Gender Partnership. Offered **in-house** or as a dramatically different **e-curriculum for remote employees**, these programs use research, current events, and thought leadership to awaken, align, and inspire women and men to leverage each other's skills and work together without hidden bias.
- **Executives Leading Sustainable Change:** A revolutionary approach to leadership excellence that enables senior executive women to create extraordinary, sustainable leadership success. Participants can expect an environment of generosity, empowerment, relationship and creativity while they partner with their peers using an applied learning approach to solving tough business challenges.
- **ALSO: High Performance Workshops, Trade Up!** and **Out of Your Head – and Into Power.** See our **website** for details.

CONSULTING & EXECUTIVE COACHING

- **Gender Partnership Diagnostic:** Gender Partnership exponentially advances an organization's ability to innovate, collaborate, and improve its bottom line. Our Diagnostic process provides an exceptional foundation for companies to use Gender Partnership to accelerate women's leadership and advance business objectives. Our methodology provides a plan for implementing measurable changes and breaking through historic barriers to achieve leading-edge performance. Our Diagnostic report will explain the major opportunities for your company, the strategic challenges it faces, your areas of excellence, your roadblocks, and a list of recommendations that can be used as a prescription for action.
- **Coaching for Large-Scale Change:** For leaders who must get results that range from highly unlikely to nearly impossible given their current resources or circumstances. We will explain how to think in ways you never have, and do what you've never done before to produce the results you are committed to.

For the dates and locations of our trainings, visit www.womensleadership.com or call 415-331-3222

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RAYONA SHARPNAK

"To effect change in a company, you need momentum. What struck me after our first Women Leading Change class was that the women became advocates for driving change. It was a seriously life-changing event for them. **Now Rayona is inspiring our men to be advocates for women's leadership too.**"

–Mike Kaufmann, CFO
Cardinal Health